THE HON'BLE SRI JUSTICE D.S.R.VARMA
AND
THE HON'BLE SRI JUSTICE P.SWAROOP REDDY

TAKEN UP WRIT PETITION No.26482 OF 1995

Between:

The Employees of Hyderabad Industries Limited, Sanathnagar, Hyderabad.

...

Petitioner

AND

1.The Hyderabad Industries Limited, Sanathnagar, Hyderabad, represented by its Managing Director, Hyderabad and two others.

....Respondents

THE HON'BLE SRI JUSTICE D.S.R.VARMA
AND
THE HON'BLE SRI JUSTICE P.SWAROOP REDDY

WRIT PETITION No.26482 OF 1995

ORAL ORDER: **(per the Hon'ble Sri Justice D.S.R. VARMA)**

Heard the learned Government Pleader for Industries, representing the learned Advocate General, appearing for the respondents.

2. This writ petition is taken up on the basis of a copy of 'petition', dated –nil-, by the employees of M/s. Hyderabad Industries Limited, Sanathnagar, Hyderabad {for brevity "the Industry"), marked to the Hon'ble the Chief Justice, High Court of Andhra Pradesh, Hyderabad, originally addressed to His Excellency the President of India, New Delhi, to direct the respondents to provide medical benefits and full salaries to the employees of the Industry.

3. The grievance expressed by the employees of the Industry is that the said Industry has been manufacturing Cement Products mixing the fiber, which is injurious to the health of the employees and three people died; that some of the employees have developed the ailments like 'T.B., and 'Cancer' due to the fiber and cement; that the management is not providing any medical benefit to the employees for the treatment of the said and that the employees are not receiving the salary of at least Rs.4,000/- per month. There are other grievances regarding payments and other things etc.

4. Upon the directions of this Court, dated 30.10.2006, a report has been submitted by S. Ravi Kumar, the General Manager, District Industries Centre, Hyderabad, explaining a detailed account of facilities provided by the Industry to the employees.

5. It is submitted by the learned Government Pleader that

earlier blue fiber was used and subsequently that practice has been dispensed with and the same has been replaced by using white fiber, which is not injurious to the health of the employees.

6. The report in detail includes few of the facilities, which are that the employees, who are drawing a salary of less than Rs.7,500/- per month, are covered under the 'Employees State Insurance Act' and the employees, who are drawing more than Rs.7,500/- are covered under 'Mediclaim Policy' taken from the National Insurance Company Limited, to take care of the medical needs of the employees, and the Industry pays the premium and the maximum limit under the scheme was Rs.50,000/- in case of employee and Rs.25,000/- in case of spouse of the employee. The report further reveals that in case of major illness like Heart disease/fractures/ cancer etc., the Industry bears full cost of the treatment provided in the hospitals and there is an ambulance available in the premises of the Industry round the clock to attend to emergency cases in shifting sick/injured workmen.

7. In view of the detailed report submitted by the General Manager, District Industries Centre, Hyderabad, we do not find any reason to interfere with this Writ Petition and the same is liable to be closed.

8. Accordingly, the Writ Petition is closed. In the circumstances, there shall be no order as to costs.

9. However, it is always open for the employees to raise an Industrial Dispute if there is any factual incorrectness in the report submitted by the General Manager, District Industries Center, Hyderabad, and seek appropriate relief either under the Industrial Disputes Act or under any competent law available.

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D.S.R.VARMA, J

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P. SWAROOP REDDY, J

Dated: 20.11.2006
KA/KRK